

THE SAFETY & HEALTH POLICY OF EMPLOYEES

The safety and health of every employee is important and is a priority given by the Company. They will be permanently protected from accidents during the course of the work of any place under the auspices of the Company. Hence the safety and health policies have been designed for the benefit of its special employees and the Company in general.

It is the Company's hope to be able to establish a solid and close cooperation with employees to achieve the goals and policies of the Company outlined below:

- 1. Enhance awareness among the Company and all employees on the safety and health aspects of workers and the environment.
- 2. Provide adequate training for workers at all levels to enable them to identify hazards and subsequently control the risks and hazards that may exist in the workplace.
- 3. Conduct continuous inspections and surveillance in the workplace environment to ensure that they are free of any hazards that may cause accidents and occupational diseases.
- 4. Ensure that every employee is provided with appropriate work equipment and personal protective equipment (PPE) to prevent and minimize the risk of accidents.
- 5. Always willing to comply with all rules and regulations pertaining to safety and empowerment.
- 6. Ensure that any supplier of contractor or third party contractors dealing with this company is compelled to comply with the safety rules and regulations set by JKKP.

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EXECUTIVE DIRECTOR

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